The Annual Report highlights the outstanding achievements made by the University and recognitions and awards over the academic year 2016-2017.

Great appreciation is owed to academic and non-academic staff who have participated in the accomplishment of this report.

December, 2017

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On behalf of Beirut Arab University, I am pleased to introduce the Annual Report that outlines the achievements and progress of the University during the academic year 2016-2017. One of the major achievements was accomplished by the Faculty of Law and Political Science, which earned the international accreditation of its programs from FIBAA. Likewise, the Faculty of Health Sciences obtained international accreditation of its four programs from WCPT and AHPGS, the Faculty of Human Sciences obtained international accreditation of its Psychology Program from the AHPGS, and the Faculty of Architecture – Design and Built Environment earned Part II validation from RIBA.

Taking large steps towards internationalization was also embodied in setting of the research themes in line with the United Nations Sustainable Development Goals (SDGs). The implementation of the four research themes of Health and Wellbeing; Science and Technology; Society, Culture, and Human Behavior; and Creative Sustainable Development was widely reflected in research.

Conforming to the strategic areas of supporting research excellence and academic staff excellence, several amendments were made to BAU’s academic staff promotion criteria, represented by the introduction of the point system and the setting of high quality standards for research conducted by the academic staff. With regard to curricular development, three new undergraduate programs were introduced: Biomedical Engineering, Chemical Engineering, and Fashion Design in addition to a number of graduate programs including a Diploma in Special Needs Studies, a Diploma in Medical Law, a Doctorate of Business Administration (DBA), a Master’s in Architecture – Digital Design and Fabrication, a Master’s in Food Analysis and Safety among many others…

A further step towards improving student life is the establishment of laboratories and centers at BAU. In March, BAU launched the Digital Fabrication Laboratory, which is equipped with state of the art technological devices employed in design and engineering. Another significant establishment is the BAU Life Support Center (BAULS), which prepares students and professionals for healthcare and emergency situations. This international training center is certified by the American Heart Association (AHA).

Last but not least, it takes a team to build a great university. Therefore, I would like to thank BAU family, from students to all academic and non-academic staff, for their outstanding contributions, ongoing commitment and persistent dedication throughout the year.

Prof. Amr Galal El-Adawi
President of Beirut Arab University
SEPTMBER

“MUNICIPALITY MANAGEMENT”
workshop, Tripoli Campus on September 17, 2016

“BAU HOMECOMING EVENT”
Debbieh Campus on September 29, 2016

OCTOBER

“TOWARDS THE LEBANESE PROFESSIONAL
STANDARDS FRAMEWORK IN TEACHING AND
LEARNING (LBSF)”
E-TALEB roundtable and workshop, Beirut Campus on
October 4, 2016

“PLAY IT HEALTHY” awareness workshop on heart safety,
Beirut Campus on October 18, 2016

“MOONLIGHT” exhibition, Beirut Campus on
October 20, 2016

“LEBANESE MEDIA: BETWEEN SAFEGUARDING
FREEDOM TO SELF-CENSORSHIP”
seminar on media freedom, Beirut Campus on
October 27, 2016

NOVEMBER

“MENTAL HEALTH AWARENESS” campaign, Beirut
Campus on November 8, 2016

“The 57th FOUNDATION DAY”
ceremony, Beirut Campus on
November 9, 2016

“JAPANESE CONCERT” in collaboration with the
Japanese Embassy, Debbieh Campus on
November 26, 2016

“CURRENCIES AND STAMPS” exhibition, Beirut Campus on
November 29, 2016

“OPEN DOORS” for students from all schools to learn
about all academic programs and experience BAU student
life, Beirut and Tripoli Campuses on November 2016

DECEMBER

“SEEMING” awareness campaign to combat extremism
launched, Beirut Campus on December 2, 2016

“BUSINESS ETIQUETTE” presented by the Image and
Etiquette consultant Mrs. Nadine Daher, Tripoli Campus on
December 5, 2016

“OPEN DOORS”
Debbieh Campus on December 6-7, 2016

“VISION MODERNE DE LA CULTURE DANS LA
SOCIETE CONTEMPORAIRE” international conference in collaboration with the Swiss
Embassy in Lebanon, Beirut Campus on December 8-9, 2016
"INTERNATIONAL ACCREDITATION CELEBRATION" for the Faculty of Law and Political Science from the Foundation for International Business Administration Accreditation (FIBAA) on January 3, 2017

"THE ACADEMIC AND NON-ACADEMIC STAFF MEETING" with the President, Beirut Campus on January 26, 2017

"THE FIRST VEX ROBOTICS NORTH LEAGUE" tournament, Tripoli Campus on February 19, 2016

"GROUNDWATER GOVERNANCE IN THE ARAB WORLD: TAKING STOCK AND ADDRESSING THE CHALLENGES" national workshop, Beirut and Bekaa Campuses on February 21-22, 2017

"HEALTHY LIFESTYLE FOR HEALTHY KIDNEYS" scientific activity in celebration of World Kidney Day, Tripoli Campus on March 7, 2017

"PAKISTANI CONCERT" on the occasion of the 77th National Day of Pakistan, Tripoli Campus on March 24, 2017

"THE MEDIA: ITS REALITY AND CHALLENGES" international conference, Beirut Campus on March 28-29, 2017

"ZOHRA B" exhibition for honoring the late artist Zohrab, Beirut Campus on March 30, 2017

"THE DIGITAL FABRICATION LAB" launched at Debbieh Campus on March 31, 2017

"BAU LIFE SUPPORT INTERNATIONAL TRAINING CENTER" launched at Beirut Campus on March 31, 2017
APRIL

8|1 "ARAB WOMEN BETWEEN CONSTRAINTS AND LEADERSHIP" Arabic Recitation Contest among the Lebanese Universities for the 10th consecutive year, Beirut Campus on April 4, 2017

8|2 "HEALTH & WELLBEING DAY" scientific day on the occasion of the World Health Day under the patronage of her Excellency Dr. Inaya Ezzeddine, Beirut Campus on April 7, 2017

8|3 "THE 10th JOB FAIR" Beirut Campus on April 11, 2017

8|4 "LIBRARY DAY" Beirut Campus on April 21, 2017

8|5 "TURKISH DAY" organized in cooperation with the Turkish Cultural Center "Beyrut Yunnus Emre Enstitusu" under the patronage of the Turkish Ambassador of Lebanon his Excellency Mr. Cagaty Erziyes, Beirut Campus on April 28, 2017
“OVERCOMING OBSTACLES TO ACHIEVE YOUR DREAMS IN LIFE” inspirational seminar given by Dr. Donald Thomas, former NASA astronaut, Debbieh Campus on May 4, 2017

9|1 The Inauguration of “RIFAAT NIMER TRADING ROOM” as part of a cooperation program between First National Bank (FNB) and Beirut Arab University, Beirut Campus on May 5, 2017

“CULTURAL HERITAGE PRESERVATION” cultural conference about social media usage, Tripoli Campus on May 5, 2017

“THE 6th NGO’S FAIR” Beirut Campus on May 5, 2017

“ENGINEERING DAY” Debbieh Campus on May 8-9, 2017

9|2 “MIDDLE EAST SOCIAL MEDIA FESTIVAL” in cooperation with the Right Service Institution, Beirut Campus on May 10-11, 2017

“URBAN HEALTH AND WELLBEING: ADVANCING SYSTEMS, SCIENCE AND TECHNOLOGY” seminar, Debbieh Campus on May 11, 2017

“GIRLS GOT IT” event organized by the Lebanese League for Women in Business (LLWB), Tripoli Campus on May 13, 2017

9|3 “SUCCESS STORY” for the fifth consecutive year hosted Mr. Nizar Choucair, Chairman of Patchi Group, Beirut Campus on May 22, 2017

9|4 “13th BATCH OF MEDICAL SPECIALIZED COMMENCEMENT” Beirut Campus on May 24, 2017
10 JULY
101  "4th ANNUAL COMMENCEMENT CEREMONY" in the presence of Ex-Minister Mr. Jean Obeid, Tripoli Campus on July 4, 2017
102  "GRAND ANNUAL COMMENCEMENT CEREMONY" in the presence of Prime Minister Mr. Saad Hariri and Keynote Speaker Ms. Noura Jounblatt, Debbieh Campus on July 6, 2017

11 AUGUST
The NON-ACADEMIC STAFF MEETING with the President, Beirut Campus on August 18, 2017
The ACADEMIC STAFF MEETING with the President, Beirut Campus on August 28, 2017
Teaching and Learning

The 2016-2017 year witnessed various accomplishments in terms of educational development due to Beirut Arab University’s continuous endeavors to maintain and achieve high standards of academic excellence. Such accomplishments were embodied in the improvement of the programs, regulations, accreditation, quality assurance, student services, admissions, registration, and academic advising.

To support the implementation of quality assurance at the University, the internal standards were measured through reports which include a summary of faculty strengths, weaknesses and prospects. Site visits were paid to faculties per semester to review documentation and the ongoing educational process, including continuous assessment, and workflow of the quality system at the Faculties.
Faculty of Human Sciences

REFLECTION
The Faculty has exerted continuous efforts and taken strenuous initiatives to pursue its objectives. The Psychology Program was granted unconditional international accreditation for five years until February 2022 by the Accreditation Agency in Health and Social Sciences (AHPGS) after a site visit to the Department on November 10, 2016. The Faculty also aims to attain accreditation for the Department of Mass Communication and the Department of English Language and Literature from the same body soon.

HIGHLIGHTS
- The Department of French Language and Literature organized an international conference entitled “Vision Moderne de la Culture dans la Société Contemporaine” on December 8-9, 2016, Beirut Campus.
- The Faculty has launched Italian and Spanish language courses and seeks to offer German courses as part of the University Elective Courses.
- The exhibition for BBC Project to introduce students from Mass Communication Department to the mechanisms of Programs, Researches and Reports Preparations at their offices in Beirut on May 8, 2017.

Social Sciences & Business

Faculty of Law and Political Science

REFLECTION
The Faculty has earned International Accreditation from the Foundation for International Business Administration Accreditation (FIBAA) for its BA, MA and PhD Programs for five years starting on November 25, 2016 and ending on the Fall Semester of 2021-2022, confirming the similarity of the criteria set by the Faculty academic programs with international criteria. This accreditation is a clear reflection of the mission of the Faculty, to prepare a caliber of qualified and trained graduated to exercise legal and political work and to keep pace with the legal and political job market requirements.

HIGHLIGHTS
- The Faculty organized the first scientific seminar “Looks at the New French Contract Law” with the Participation of Professor Fayez Haj Chahine (Dean of Faculty of Law and Political sciences at USJ) on May 18, 2016.
- The Faculty implements up-to-date teaching methods and, in this respect, the UN Office on Drugs and Crime offered a scholarship to the Human Rights Center concerning the Legal Clinics. This support seeks to combat human trafficking and to raise awareness on issues relevant to slavery, sexual abuse and begging.
- The Faculty students are trained to Moot Court through the design of a virtual criminal or civil lawsuit in which they represent the judiciary committee, the prosecution and defence, as well as the accused. Consequently, they obtain the qualifications, which help them assume the proper position in the Bar, the prosecution office, or the judiciary body.
Faculty of Business Administration

REFLECTION

The Faculty, in keeping with its mission, is dedicated to being one of the leader schools in the region. The Faculty was awarded the FIBAA Quality Seal for its BBA and MBA programs to be the first programs accredited by the Foundation for International Business Administration Accreditation (FIBAA) in Lebanon and the region.

HIGHLIGHTS

- The Faculty, in collaboration with the First National Bank, held an inauguration ceremony for the Rifaat El Nemer Trading Room funded by First National Bank (FNB) in the Jamal Abdel Nasser Hall in Beirut on May 9, 2017. The Trading Room will be used to organize workshops to students of BAU and other universities as well as directors and staff in Lebanese banks.
- The Faculty allocated around 130 students in internship positions in several institutions across several sectors. These include Banque du Liban (30), Chamber of Commerce, Industry and Agriculture of Beirut and Mount Lebanon (20), Bank Med (15), Bank of Beirut (25), First National Bank (15), MTC Touch (2), Union of Arab Banks (10), and Smallville Hotel (10).
- The Faculty, in collaboration with the Union of Arab Banks, held two workshops in the fall and spring semesters in Beirut, and another one in Bahrain.
- The Faculty, in collaboration with its stakeholders, organized several workshops on Women Empowerment and capacity building for municipalities.
- The Faculty organized, Tripoli Campus:
  - The Positive Thinking seminar delivered by expert Mr. Milad Hadchiti on November 2, 2016;
  - The Accounting Day on November 14, 2016;
  - The Marketing Day which aims to improve students’ marketing skills by using relevant marketing tools and concepts.

Faculty of Architecture – Design and Built Environment

REFLECTION

The Faculty has successfully achieved great accomplishments in the areas of accreditation and initiatives, making remarkable progress in line with the University goals and mission. This year marks a very important milestone in the history of the Faculty as the RIBA visiting board has granted the Architecture Program a full Part 2 unconditional RIBA recognition, an extended Part 1 recognition, and reposition for five years.

Students at the Faculty were encouraged to design and build real-scale hand-made models using the required materials and the Design/Build method, a new teaching method employed in the graduate studies (M.Arch and level three undergraduate studies). The Student-to-student based learning was implemented with senior students holding mini workshops to teach post-production presentations to junior students.

HIGHLIGHTS

- The Faculty has established the Digital Fabrication Laboratory, the first of its kind in the region. The initiation of this new laboratory came in line with the hosting of an international workshop entitled Constructing the Future in Debbieh Campus.
- The Faculty organized the Annual Welcoming Event for its students on October 19-2017, Debbieh Campus.
- A new Fashion Design Program was initiated within the Art and Design programs.
A series of new courses were introduced at the Faculty as follows:

Courses introduced for the Interior Design Program:
- INTD 226: Parametric Design and Digital Fabrication
- INTD 225: Graphic Design

Courses introduced for the Graphic Design Program:
- GRAD 222: Digital Mixed Media
- GRAD 224: Arabic Typography

The University hosted its first TEDx BAU Debbieh at the Faculty of Architecture - Design and Built Environment.

The Pierre Sadek Foundation, in collaboration with the Academie Libanaise des Beaux-Arts – ALBA and Universite de Balamand, and in participation with Ecole Superior Estienne - Paris, launched "Trophee, La Plume de Pierre" in Omar Houri Auditorium where awards were distributed to outstanding Architecture students who won in the caricatures contest.

28 students with high GPA, accompanied by three supervisors, were granted the opportunity to go to London, UK to visit two of the most well-known architecture offices in the world: Foster + Partners Office and Zaha Hadid Architects Office as well as The Bartlett School of Architecture, and the University College London. This educational trip aimed at introducing students to the updated design processes and the latest 3D modeling industry, from April 21 to 28, 2017.

14 Interior Design students and 3 Fashion Design students participated in the International Summer Course hosted by The NUOVA ACCADEMIA DI BELLE ARTI – NABA - Milan from June 27 to July 7, 2017.

The Faculty organized the "Digital Fabrication" summer school about the new applications of parametric design in the Digital Fabrication Laboratory from July 3 to 10, 2017.

A Digital Fabrication Laboratory was established in Basement, Block F, Tripoli Campus on April 2017.

The Faculty organized the opening ceremony for the SouthMed CV Funded Project "Our City Our Way" on April 7, 2017, Tripoli Campus.

The Faculty organized an Art Exhibition for new Art and Design program students, Tripoli Campus on May 15 to 18, 2017.

The Faculty organized public lectures, Tripoli Campus:
- International Guest Speaker Mario Lopez - Sculptor - Portugal by Dr. Mostafa Khalifa on April 5, 2017;
- International Guest Speaker Cristiano Ferrari from Italy by Dr. Ali Sedki on March 20, 2017;
- 'Urban Connectivity in Contested Spaces and Border Conditions' for Faculty of Fine Arts Alexandria- Egypt by Dr. Eslam El Samahi on November 16, 2016.

The Faculties of Engineering & Science promote critical thinking, creativity, innovation, originality, and excellence to graduate high-caliber graduates who are qualified for competition locally, regionally, and globally.

The academic staff has adopted new modern teaching methods and technology such as:
- Simulation and animation of real life environments, equipment and processes;
- In-class discussions, interactive sessions, group work assignments;
- Research-based analysis related to innovations in engineering technology.

The Faculty has always played a vital role in effecting positive change in the community by dedicating the expertise of its staff and students to resolve regional issues.

The Faculty also seeks to obtain international accreditation of its undergraduate programs from the ABET by aligning its educational standards with the established benchmarks. The international accreditation granted by the International Accreditation Authority Accreditation Board to the Engineering and Technology (ABET) for the Telecommunications and Electronics Engineering Program was extended to September 2017.

Teaching and Learning

Engineering Day

Faculty of Engineering

REFLECTION
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HIGHLIGHTS

■ The Faculty launched this academic year two new engineering programs in response to the needs of the Lebanese and the Middle East job markets:
  - Chemical Engineering Program
  - Biomedical Engineering Program
■ The Faculty developed a new curriculum for all undergraduate Engineering programs. Some of the courses introduced general students’ needs such as Engineering Ethics (ENGR001) and Introduction to Engineering (ENGR002). Other courses aim to develop students’ intellectual, practical and communication skills such as Research Methodology and Project Planning and Management.
■ The course learning outcomes (five-year program previously) were redefined to a new four-year program and mapped to cover all program outcomes.
■ The Faculty initiated several Master of Engineering (ME) programs:
  - Project Management (PM)
  - Maintenance and Planning (MP)
  - Engineering Management (EM)
  - Production and Service Systems
  - Oil and Gas Industry.
■ The Faculty launched a Master's program in Traffic Safety, a collaborative project with the European Union in partnership with European universities (Poland and Spain).
■ The Faculty established the Laboratory of Transport and Traffic, which will serve the new Master of Engineering program in traffic safety.
■ The Faculty organized the Engineering Day, Debbieh Campus on May 8-9, 2017.
■ The Faculty established an “Engineering Materials Technology Lab” at the Mechanical Engineering Department, Tripoli Campus on September 2016.
■ The Faculty organized the following lectures, Tripoli Campus:
  - Digital Transformations Trends lecture delivered by guest speaker; Professor Samir Masri on May 3, 2017;
  - Lubricants lecture presented by Dr. Diana Cursaru from the Petroleum & Gas University of Ploieşti (UPG) on May 8, 2017;
  - Modernization of The Electrical Power System in Lebanon presented by the advisor to the Minister of Energy, Mr. Tony Marouni, on May 16, 2017.

REFLECTION

The Faculty has effected various improvements in programs, teaching, research, extra-curricular and community service activities. The academic staff have implemented teaching methods according to the standards and guidelines set by BAU’s Quality Assurance unit.

This year, the Computer Science Program at the Faculty was granted positive feedback concerning accreditation from the International Accreditation Authority Accreditation Board for Engineering and Technology (ABET).

■ The curricula of the Biology, Biochemistry, Mathematics, Physics and Chemistry programs were modified according to the feedback given in the exit survey by the students graduating in Spring 2016-2017.
■ The Department of Biological Sciences launched two specialized laboratories for Biochemistry and Molecular Biology and Microbiology in the Laboratory Building, Debbieh Campus.
■ The Department of Chemistry launched a Specialized Laboratory in Chemical Analysis in the Laboratory Building, Debbieh Campus.
■ The Department of Physics launched a Specialized Laboratory in Materials Science in the Laboratory Building, Debbieh Campus.
■ The Botany Laboratory at the Department of Biological Sciences was equipped with new facilities, Tripoli Campus.
■ The Physics and the Chemistry Departments organized a Materials Technology workshop, Beirut Campus on March 16-17, 2017.
■ The Department of Mathematics and Computer Science organized a workshop on Advances in Networking and Cloud Computing, Debbieh Campus on April 12, 2017.
■ The Faculty organized a seminar on “Breast Cancer Research” to introduce students to the most recent data, and its distribution in the Lebanese population, Tripoli Campus on November 15, 2016.
JAMAL ABDEL NASSER AWARD FOR ACADEMIC DISTINCTION

Duaa Al Habbal
Faculty of Human Sciences

Rawan Siblini
Faculty of Business Administration

ISSAM HOURI AWARD FOR THE HIGHEST CGPA IN ACCOUNTING

Iman Al Khatib
Faculty of Business Administration

01 Honorary Meeting for Psychology Department Students - Faculty of Human Sciences
02 Open Doors - Faculty of Business Administration - Beirut Campus
03 Open Doors - Faculty of Law and Political Science - Debbieh Campus
04 Visit of the International Accreditation Program - Faculty of Law and Political Science
JAMAL ABDEL NASSER AWARD
FOR ACADEMIC DISTINCTION

Yasser El Mersi
Faculty of Architecture

Maha Meskawi
Faculty of Architecture
Design Program

Ahmad Chehab
Faculty of Engineering

Wafaa Bekaai
Faculty of Science

01 Inauguration of Digital Fabrication Lab - Faculty of Architecture - Design and Built Environment
02 Architecture Students with Lord Foster - London
03 Engineering Laboratory - Faculty of Engineering
04 NASA Astronaut Dr. Donald Thomas Visit - Faculty of Science
T he Medical faculties at BAU aim at providing the highest quality of education and supporting research innovations brought by new worldwide changes. This aim was clearly shown in the faculties' research collaborations. Under the supervision of qualified academic staff and clinical assistants, students of the medical faculties offer appropriate treatment to patients in their clinics.

**Medical Sciences**

1. Institutional Review Board (IRB)

BAU established its Institutional Review Board (IRB) to review and approve the increasing number of research projects involving humans and animals conducted at/ by BAU and the affiliated university hospitals. The IRB reviews all projects in which a university academic staff member or student investigates humans or animals for research purposes prior to the initiation of the project. It is the responsibility of the investigator to seek review of any study involving humans and animals. The IRB is in charge of the institutional responsibility to assure the protection of humans and animals involved in research or related activities. The Ministry of Lebanese Health has officially approved the IRB Committee at Beirut Arab University on January 14, 2016 to act as an official body in granting research approval. The 2nd version of IRB Book released on August 2017.

2. Interprofessional Education (IPE)

The (IPE) program promotes a sustained and integrated interprofessional education model through developing curricula to provide health care students with core competencies needed and to improve quality of care for patients and the community. It ensures all health care providers work respectfully and collaboratively in a high functioning team-based environment.

- Interprofessional Practice (IPP)

The (IPP) course introduces all medical faculty students to the concept of Interprofessional Collaborative Practice (ICP) that is crucial for fulfilling their future role as healthcare team members and for successfully executing patient-centered care. The course will help students acquire and develop essential competencies such as team building, interprofessional communication, conflict management, problem solving, shared leadership, and ethical responsibilities.

3. Continuing Professional Development (CPD)

The (CPD) course refers to the process of tracking and documenting the skills, knowledge, and experience gained both formally and informally. It is a record of what you experience, learn, apply and manage.

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**Faculty of Pharmacy**

**REFLECTION**

The Faculty offers high quality education by continuously developing its curricula, and using advanced teaching/learning and assessment strategies as well as producing high quality research. As a pioneer, the Faculty of Pharmacy proposed the first draft of the national competency framework that defines the competencies required for Lebanese pharmacists at entry-to-practice level. In response to the last accreditation visit of the Canadian Council for Accreditation of Pharmacy Programs (CCAPP), the Faculty implemented all the required actions and spared no efforts to obtain a full accreditation status.

- **HIGHLIGHTS**
  - The Faculty laid special emphasis on the use of active learning strategies in the undergraduate programs. Several intensive workshops on active learning (philosophy, benefits and applications) were conducted as part of the academic development process at the Faculty level.
  - A new teaching technology students’ response systems (clickers) has been used in the ICBL course series. This technology ensures the active involvement of students during the learning process.
  - The Faculty executed a pilot comprehensive qualifying exam composed of two parts (written and OSCE) for fifth level students; as an attempt to adopt this exam as a graduation requirement in the coming year. Objective Subjective Clinical Assessment OSCE is considered an important and challenging model of performance-based student assessment.
  - The Faculty organized and celebrated the World Pharmacists Day on September 26, 2016. Staff members of the Pharmacy Practice Department, students and clinical preceptors actively participated in raising awareness of the pharmacists’ crucial role in helping patients manage their medication for achieving optimal therapeutic outcomes.
  - The Faculty was invited to collaborate with the Lebanese Union of Universities to participate in drafting a national competency framework for the Lebanese pharmacists at entry-to-practice level.
Faculty of Medicine

REFLECTION

The Faculty always seeks to provide excellence in education and to improve its programs. Therefore, the international program benchmarks of the Accreditation Council for Graduate Medical Education (ACGME) are adopted to ensure the continuum between undergraduate and graduate learning. The Faculty also completed a “Self-Evaluation Study” that describes the implementation of the mission of the Faculty through the systemic execution of a well-designed strategic plan by a team of dedicated staff at all levels. This study is written and organized according to the framework provided by the Basic Medical Education Global Standards of the World Federation for Medical Education (WFME) for Quality Improvement that comprises 106 basic standards and 90 quality development standards included within nine areas. A successful preliminary program accreditation visit was paid on May 3-5, 2017 to prepare the Faculty to attain program accreditation soon.

HIGHLIGHTS

- **The American Heart Association (AHA)** certified BAU as a center that provides Basic Life Support (BLS). Two members of the Faculty of Medicine became certified instructors of the BLS course in November 2016.
- **The International Foundations of Medicine Examinations (IFOM)** have been made compulsory since the academic year 2016-2017. All students have to take the IFOM I (Basic Medical Sciences) at the end of phase I and the IFOM II (Clinical Sciences) at the end of phase 3.
- A large part of the curriculum is now delivered as “Flipped Class”; 30-35 students/session. This reversal of traditional teaching allow students to gain exposure to new material outside of class.
- **Problem Based Learning (PBL)** is implemented in modules at the Faculty among other learning modalities.
- **Team Based Learning (TBL)** is employed in some modules. Students (approximately 30) go through the typical “pre-class preparations” which are based on the learning objectives previously given to them.
- **Simulation Based Learning** was introduced to undergraduate and graduates students. It provides patient safety tools of medical education by teaching clinical skills using various simulations to cultivate the students’ creativity and practical skills of students.
- **Research Based Education** was introduced to ensure that students and trainees achieve knowledge in medical research. The Faculty integrated research education and activities in its curriculum. Research education now starts as early as the first semester; as students are introduced to the concept and importance of medical research.
- The Faculty organized the following campaigns:
  - **An Influenza Flu Vaccine Campaign** was held in collaboration with Sanofi Aventis Company in Beirut Campus on Friday 21, October 2016. Flu vaccine shots were given to BAU staff and students.
  - **A School Health Campaign** was conducted with the collaboration of Makassed Healthcare Bureau. More than 1200 students received comprehensive healthcare services in their schools.
  - The campaign was held in Beirut Campus on January 12, 2017.
- Medical students celebrated **World AIDS Day (WAD)** by preparing a local event about HIV, Beirut Campus on November 29, 2016.

- **A Basic Life Support (BLS) course** is now introduced to all medical students before their graduation. The BLS course aims to teach how to perform high quality CPR on victims of all age groups. This course also tackles the issue of choking of infants, children, and adults.
- **Simulated Based Learning (TDL)** is employed in some modules. Students (approximately 30) go through the typical “pre-class preparations” which are based on the learning objectives previously given to them.

Open Doors
Faculty of Dentistry

REFLECTION

The Faculty has established continuous collaborations with faculties of dentistry in Lebanon and Arab countries through the Union of Arab Universities and other associations. At the Faculty level, preclinical and clinical facilities undergo continuous maintenance, refurbishment and remodeling, and assist in the establishment of a paperless environment.

At the international level, the Faculty received a follow-up-focus school visit from the Association for Dental Education in Europe (ADEE) in November 2016. This peer review site visit (Year 3, LEADER School Program) was based on the last Self-Assessment Study 2016 (Year 2 update Self-Assessment Report). The ADEE’s final report recognized the Faculty as a leader School.

HIGHLIGHTS

- Granting fellowships in collaboration with the Faculty of Medicine, Biomedical and Dentistry Department, University of Genoa-Italy.
- Establishing of the Department of Public Health and Behavioural Sciences.
- Applying new curricula in the first, second, third, and fourth years.
- Offering new University elective course for medical faculty students in the Spring Semester of 2017; PHAR 011 - Introduction to Interprofessional Collaborative Practice.
- Launching the clinical training for undergraduate students at the third level instead of the fourth.
- Adopting the Four Handed Dentistry Method through which students are introduced to some specialties at the Faculty clinics based on the recommendations of the ADEE, which helps students experience modern methods used in European countries.
- Getting certification for the Endodontics Specialty at the Faculty by the Ministry of Public Health under no. 1/923 with a two-year-term study period.
- Expanding Faculty Specialty Clinics by adding 13 dental units for graduate studies to accommodate more students.
- Providing medical services to the community through the accommodation of a large number of patients and the treatment of about 26,000 cases between September 2016 and June 2017.

Faculty of Health Sciences

REFLECTION

The Faculty witnessed great development and expansion during the academic year 2016-2017. A number of accomplishments that further strengthen the identity of the Faculty to clearly convey its vision were achieved. One of these significant accomplishments was the attainment of an accreditation by the World Confederation for Physical Therapy (WCPT) for the Physical Therapy Program. Additionally, the German Accreditation Agency (AHPGS) performed an on-site visit for the three programs at the Faculty.

HIGHLIGHTS

- Beirut Arab University Life Support International Training Center (BAULS) was established in March 2017. It is an integral part of the Faculty of Health Sciences and the Faculty of Medicine. It provides internationally accredited health training for BAU students, staff members, and local community. All courses offered are accredited by the American Heart Association (AHA) and run in accordance to its Guidelines. Current courses offered are Basic Life Support, First Aid, and Heart Savior Provider courses.
- The Cognitive Behavioral Therapy Program for management of obesity was initiated during fall 2016-2017.
- The Nutrition Clinic at the Nutrition and Dietetics Department was renamed to become BAU Clinic for Nutritional and Weight Management to reflect the new treatment method used.
- New teaching strategies have been implemented in courses for the first time to promote active learning and foster better interpersonal communication skills such as Team Based Learning (TBL) and Problem Based Learning (PBL).
- The Nutrition and Dietetics Department organized the following activities, Tripoli Campus:
  - “Objective, Assessment, Plan”, training session that aimed at updating students with the most recent available nutrition screening, diagnostic and nutrition counseling tools available in the market together with their applications in clinical practice.
  - “Let’s Try Healthy Recipes”, activity which aimed to raise the interest in healthy foods and change the false concept of “healthy is not tasty” on October 25, 2016.
  - An Awareness Campaign organized in Saida to highlight the benefits of breastfeeding and personal hygiene for Syrian refugees and vulnerable households on May 12, 2017.
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  - “Objective, Assessment, Plan”, training session that aimed at updating students with the most recent available nutrition screening, diagnostic and nutrition counseling tools available in the market together with their applications in clinical practice.
  - “Let’s Try Healthy Recipes”, activity which aimed to raise the interest in healthy foods and change the false concept of “healthy is not tasty” on October 25, 2016.
  - An Awareness Campaign organized in Saida to highlight the benefits of breastfeeding and personal hygiene for Syrian refugees and vulnerable households on May 12, 2017.
Beirut Arab University is committed to maintaining recognition among the leading educational institutions through providing a supportive learning environment and intellectual stimulus to its graduates. Graduate studies are offered in different disciplines in line with the changes in the educational system that satisfy the needs of the job market.

In keeping with the University strategic research priority, BAU seeks to become a research institution by creating a research conducive environment that enables all academic staff to realize their full potential in conducting research and strengthening their research abilities based on up-to-date methods under the University four research themes.

BAU is taking effective steps to adhere to the highest standards of integrity in research and to stimulate creativity and collaboration with other universities nationally and internationally. This places BAU on the right path to become a repository for the transfer of knowledge and understanding in different research areas.
BAU strives to achieve excellence in research by encouraging its academic staff and graduate students to focus on the four main research themes (Health and Wellbeing, Science and Technology, Society, Culture, and Human Behaviour/Creative Sustainable Development) with specified subthemes that are recognized and adopted across the faculties. The above mentioned main themes are aligned with the United Nations’ Sustainable Development Goals (SDGs). In addition, BAU provides its academic staff with research opportunities and a secure and competent environment.

**Graduate Studies**

**HIGHLIGHTS**

- Several adjustments have been made to the English and Arabic versions of the Graduate Studies Bylaws.
- The Graduate Studies 2nd Open House was held in Beirut Campus to present all graduate programs, admission requirements, financial aid and other relevant information on February 22, 2017.
- Two scholarship bodies were hosted at the University to provide students with opportunities to pursue their graduate studies overseas:
  - DAAD Scholarship held a Consultancy Day for BAU students in Beirut Campus on April 13, 2017 to assist interested students in obtaining a fully funded graduate scholarship to study in Germany.
  - Fulbright Foreign Student Scholarship Program organized a workshop in cooperation with U.S. Embassy and AMIDEAST/Lebanon on March 27 and April 3, 2017 in Beirut and Debbiah Campuses respectively.
- BAU obtained the Erasmus and T.L.O.A.A project “Program Evaluation for Transparency and Recognition of Skills and Competences”, a three-year project that aims at setting the ground for the evaluation of the Lebanese higher education academic programs and at further developing a national qualification framework.

**Research**

**HIGHLIGHTS**

- Several lectures and workshops were organized for graduating students:
  - How to Join the Order of Engineers in Beirut and the North at the Faculty of Engineering and Architecture – Design and Built Environment on March 27, 2017.
  - How to Join the Lebanese Association of Certified Public Accountants at the Faculty of Business Administration in Beirut Campus on March 9, 2017.
  - CV Writing and The Job Interview to prepare graduating students for the job market on March 31, 2017.
- A new graduate curriculum was initiated in Endodontics, Operative and Esthetic Dentistry, Oral Surgery, Periodontology, Orthodontics, Pediatric Dentistry and Orthodontics.
- A new graduate program in Food Analysis and Safety was introduced in collaboration with the Faculty of Science to provide graduates with the necessary knowledge and skills that enable them to find solutions related to the enhancement of food safety by using recent developments in food analytical approaches.
- A Teaching Diploma (TD) with 28 credit hours covered in one year was launched based on the requirement of the Ministry of Higher Education that all professionals engaged in teaching must be TD holders.
- A Vocational Diploma in Journalism was launched with 24 credit hours covered in two consecutive semesters.
- A Special Needs Diploma was launched with 24 credit hours covered in two consecutive semesters.
- A Diploma in Medical Law, Procedural Law, Construction Law and a Master’s in International Trade were launched according to the strategic objective of the curriculum based on the needs of the job market.
- An Arabic-language based Diploma in Accounting was launched to meet the requirements of the job market.
- A Diploma in Anti-Money Laundering and Counter-Terrorism Financing was launched within the framework of the collaboration agreement with the Union of Arab Banks.
- A Master’s in Clinical Psychology was initiated with 30 credit hours covered during two academic years. This program is a qualification to pass the conditions to obtain a license for Psychotherapy.
- Ph.D. and M.A. programs in Political Science were relaunched with the aim of advancing graduate studies to contribute to the development of society and the qualification of researchers.
- A Master program in Creative Sustainability and another in Fashion Design program were initiated.
- A Master program in Clinical Pharmacy and Pharmacy Practice was approved by the Ministry of Higher Education.
- A Doctorate in Business Administration (DBA) was launched after having recognition from the Ministry of Education and Higher Education (MEHE) on March 2017 and received membership of the Executive DBA Council (EDBAC) in the United States in May 2017.
- The University supported the mobility of seven students to European universities under the PEACE project, and promoted seven exchange programs.

- Dr. Mohamed Hegazi from the Department of Pharmaceutical Sciences was granted a 20-year patent from the Lebanese Ministry of Economy and Trade for his invention “A Pharmaceutical Preparation from Lebanese Plant Extract as Potential Natural Opioid Analgesic and Remedy for Treatment of Opioid Dependence”.
- The Faculty of Science Participated in an Academic Scientific Research workshop organized by the Ministry of Economy and Trade on July 14-15, 2017.
- In the perspective of promoting and developing the scientific research in the legal and political fields, the Faculty of Law and Political Science launched the Journal of Legal Studies of Law and Political Science as a semi-yearly refereed Journal.
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- A “Groundwater Governance in the Arab World: Taking Stock and Addressing the Challenges” national workshop was held, Beirut and Bekaa Campuses on February 21-22, 2017.
A “Systematic Review” workshop was moderated by Ms. Aida Farha, the Medical Information Specialist from AUB, Beirut Campus on February 17, 2017.

BAU awarded some scholarships to Faculty of Engineering graduate students. The number of scholarships exceeded 10 for Masters and PhD programs in different specialties taking into account the needs of the Lebanese market in general and the University-in specific.

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The Faculty of Health Sciences organized a lecture entitled "Management of Phantom Pain Using Mirror Therapy" in collaboration with the International Committee of the Red Cross (ICRC) on November 1, 2016.

The Faculty of Science organized a seminar about Research on Lebanese Labneh presented by Dr. Khaled Omar, Tripoli Campus on November 1, 2016.

The Faculty of Business Administration participated in the inauguration of the Regional Development Investment Fund in Iklim El Kharrour Region, Debbieh Campus on October 27, 2016. The Fund aims at supporting small and medium projects in that region.

The Faculty of Health Sciences organized a workshop entitled “Analysis and Management of Lumbar Spine and Pelvic Pain Maitland Techniques” on October 12-13, 2016.

The Faculty of Health Sciences hosted Dr. Monas El Ghoch, a European boarder Physician in Clinical Nutrition and senior investigator in the field of Obesity and Eating Disorders from Villa Garda Hospital – Italy on October 6, 2016.

The Research Report for academic staff of the ten faculties was issued to include 151 research subjects.

A "The Litany River - from Upstream to Downstream - Vision and Solutions" workshop was organized, Bekaa Campus, under the patronage of the Minister of Environment, Mr. Mohamad Machnouk on September 24, 2016. The workshop tackled a significant environmental issue, the pollution of the Litany River. The issue was discussed and recommendations for treatment were proposed.

"How to Write a Successful Research Proposal" and “Practical Tips in Biostatistics” research-related workshops were organized. The workshops were given by Dr. Mohamad Tannir, Director of Clinical and Applied Research at King Fahed Medical City.

A "CNRS Info Session" was delivered to the academic staff members at the three Campuses. It aimed to encourage them to apply to the CNRS research grant program after discussing acceptance and opportunities of grants.

Research project is a mandatory for graduation at the Faculty of Medicine. Residents are encouraged to be engaged in research project as early as they start their residency program. The faculty and affiliated hospitals ensure that residents had the knowledge for research by a series of workshops and seminars.

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The online conferences and publication forms were activated so the academic staff members can include the conferences they attended or participated in and the research they accomplished during the academic year 2016-2017. This enables BAU to obtain detailed databases of conferences and scientific research.

Grants

- Dr. Nadia Iskandarani from the Faculty of Human Sciences received a grant: “Culure et Problématique de la Promotion Sociale dans l’œuvre de Annie Ernaux” from L’Agence Universitaire de la Francophonie.
- Dr. Hamza Issa from the Faculty of Engineering received a grant: “Compact Low-pass Steppe Impedance Filters with Enhanced out of Band Response” from Coopérations et Mobilités Internationales Rhône-Alpes-CMIRA.
- Dr. Jamila Bajac from the Faculty of Science received two grants: “Hazardous Effect of Pollutants in Deir Kanoun Dump on the Syrian Refugees and the Lebanese People” from the Partnerships for Enhanced Engagement in Research (PEER) Program cycle 5, and “Genetic Predisposition to Endometriosis in Lebanese Female” from CNRS, Lebanon.
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Three Erasmus scholarships were presented to assist the academic staff at the Faculty of Engineering in performing research (France and UK) and engaging in teaching, Spain.

Ms. Jana Wattoz, a student from the Faculty of Pharmacy received a CNRS Scholarship.

Ms. Kholoud Habanjar, a student from the Faculty of Science received a CNRS Scholarship.
ACHIEVERS
CONSISTENT EFFORTS FOR OBTAINING RESEARCH GRANTS

01 Ms. Jana Wattar, a student from the Faculty of Pharmacy received the CNRS Scholarship
02 Fulbright Foreign Student Scholarship Program - Beirut Campus
03 DAAD Scholarship Visit - Beirut Campus
04 Litani River from Upstream to Downstream - Vision and Solutions - Bekaa Campus

Prof. Nadia Iskandarani
Dr. Hamza Issa
Dr. Jamila Borjac
Dr. Issam Shaarani
Dr. Nada El Darra
In line with its strategy, BAU seeks to improve its leadership competencies and skills in communication, persuasion and professionalism.

The leadership body is dedicated to guide the University’s strategic plan, set academic and non-academic policies and standards, and oversee the university’s finances and operations.

Besides, the administrative body is responsible for the support and supervision of the University and operates in accordance with BAU’s regulations.
Beirut Arab University’s leadership body is keen on ensuring adequate management and resource allocation through its Board of Trustees, University Council, and University Directors.

**Leadership**

**Board of Trustees**

- **Dr. Mohammad Saeed Jazairi**
  - Chairman of Board of Trustees of the Bir and Ihsan

- **Prof. Ismail Serageldin**
  - Librarian Emeritus and Former Director of Bibliotheca Alexandrina

- **Prof. Ismail Abdel Ghaffar**
  - President of Arab Academy for Science, Technology, and Maritime Transport

- **Engineer Fathallah Fawzy**
  - Chairman of Egyptian-Lebanese Businessmen Friendship Association

- **Dr. Fawzi Adham**
  - Head of Criminal Court in Bekaa
  - Representative of Board of Trustees of the Bir and Ihsan

- **Dr. Ammar Houri**
  - Member of Lebanese Parliament
  - Representative of Board of Trustees of the Bir and Ihsan

- **Dr. Bassem Halabi**
  - Founder, Chairman and CEO of Benchmark
  - Representative of Board of Trustees of the Bir and Ihsan

- **Prof. Amr Galal El Adawi**
  - President of Beirut Arab University

- **Dr. Omar Houri**
  - Secretary General of Beirut Arab University

- **Prof. Dr. Baseem Halabi**
  - Founder, Chairman and CEO of Benchmark
  - Representative of Board of Trustees of the Bir and Ihsan

- **Prof. Khaled Baghdady**
  - Vice President for Tripoli Branch Affairs

- **Prof. Essam Osman**
  - Vice President for Medical Sciences
  - Dean of Faculty of Dentistry

- **Prof. Hassan Hallak**
  - Representative of Board of Trustees of the Bir and Ihsan

- **Mr. Ayman Toufic Houri**
  - Representative of Board of Trustees of the Bir and Ihsan

- **Prof. Mayssah Ahmed El Nayal**
  - Dean of Faculty of Human Sciences

- **Prof. Mohammad Hassan Kassem**
  - Dean of Faculty of Law & Political Science

- **Prof. Nehale Farid Mostapha**
  - Dean of Faculty of Business Administration

- **Prof. Ibtihal El-Bastawissi**
  - Dean of Faculty of Architecture - Design & Built Environment

- **Prof. Adel Ahmed Elkordi**
  - Dean of Faculty of Engineering

- **Prof. Ramadan Awad**
  - Dean of Faculty of Science

- **Prof. Abdalla El-Lakany**
  - Dean of Faculty of Pharmacy

- **Prof. Najlaa Moustafa Mashaal**
  - Dean of Faculty of Medicine

- **Prof. Rajaa Fakhoury**
  - Dean of Faculty of Health Sciences

- **Prof. Mohamed Saad Raslan**
  - Dean of Academic Development & Quality

- **Prof. Sobhi Abou Shamine**
  - Dean of Student Affairs

- **Prof. Hania Nakkash**
  - Dean of Graduate Studies & Research

- **Prof. Amr Galal El Adawi**
  - President

- **Dr. Omar Houri**
  - Secretary General

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Leadership and Governance

University Directors

Mr. Mohammad Hammoud
Deputy Secretary General for Tripoli Branch Affairs

Mr. Nabil Khalifeh
Director of President Office

Dr. Walid Shatila
Director of Information Technology

Ms. Zina Ariss
Director of Public Relations

Mr. Salim Madhoun
Director of Purchase

Mr. Ibrahim Rashidi
Director of Engineering Affairs

Ms. Najat Madhoun
Director of Faculties Affairs

Mr. Mohammad Koleilat
Director of Finance

Ms. Noura Shaaban
Director of Technical Information Technology

Ms. Wafaa Baytamouni
Director of President and Secretary General Affairs

Ms. Nadine Abla
Director of Student Activities

Ms. Cerine Tafran
Director of Human Resources

Mr. Youssef Bakkar
Director of Registration

Mr. Mohamed Zankar
Director of General Affairs - Debibieh

Mr. Issam AlKaisi
Director of General Affairs - Beirut

Ms. Rola Alayli
Director of Admission

BAU is seriously committed to maintain overall quality in its administrative body. The University’s effort to achieve quality is aligned with an extraordinary level of transparency and international self-evaluation. BAU has also established clear standards and indicators for measuring staff performance and efficiency and has performed organizational studies to develop the administrative system and to empower non-academic staff.

Administrative Performance

Reflection

As a mean of supporting the University strategy, a series of procedures was followed to improve administrative operations. These procedures covered updating the systems for Compensation and Benefits, Government Relations, Training, and Recruitment. A new performance management system was also created in order to manage departmental and individual objectives on one hand, and employee-related competences on the other. The system sets clear weights (Key Performance Indicators) to assure the satisfactory implementation of objectives.

One of the 2016-2017 academic year’s top-of-the-list priorities was the enhancement of BAU’s organization and structure. A series of modules on the HR solution Vanilla was launched, mainly the personnel module that includes the employees’ personal details along with their job descriptions and job titles, in addition to online job application and a new internal recruitment process.

Highlights

- New job titles for the non-academic staff were announced and the process of reviewing/rewriting job descriptions was launched at all departments. This process helps in preparing smart reports for training and performance management.
- Two internal applications useful for data entry and information monitoring system (BAU-Alumni and BAU-Research) were implemented.
- BAU E-newsletter was launched as an official source of news and University events. The first issue was published in fall, and it will be released twice a year.
- The University released its new website with new features to provide a clear and unique image for BAU. The new website was designed to be more responsive and mobile-friendly.
- Digital publication has been gradually put into effect to reduce paper consumption, and data uploaded is on the new website platform.
- The University launched a new perspective in non-scientific publications (The Guide), a comprehensive folder targeted at University guests and stakeholders.
- The University organized a series of training sessions & workshops and participated in different training sessions & conferences to improve the skills of non-academic staff to assure the University’s shift into a talent-driven institution, as following:
  - Motivation Workshop presented by Mira-Cle / Mr. Naim El Zein on August 28-29, 2017 attended by staff members from various departments and faculties.
  - Competency-based Leadership – People Management workshop presented by Routes BTC – RDC / Mr. Fouad Zen on August 10-11, 2017 attended by the University directors.
  - Customer Service workshop presented by Management Mix on August 9-11, 2017 attended by staff members from various departments;
  - LifeRay Training presented by Ellucian Middle East User Group on July 5-13, 2017 attended by members of the IT Department.
  - Windows Server Security training presented by Automation and Computer on July 2017 attended by members of the IT Department.
  - Active Networks training presented by New Horizons - Lebanon on May 23-24, 2017 attended by members of the IT Department.
  - Digital Economics and Smart Cities Conference organized by Data and Investment Consult – Lebanon on May 23, 2017 attended by members of the IT Department.
  - Platform Modernization with Oracle Engineering System training presented by CIS on May 17, 2017 attended by members of the IT Department.
- The University released its new website platform.
- The Guide was published in fall, and it will be released twice a year.
Leadership and Governance

- Strategic Management workshop presented by Prof. Ahmad Seleem on May 16, 18, 2017 attended by the University directors;
- Transform to a Hybrid Infrastructure workshop presented by CIS on May 18, 2017 attended by members of the IT Department;
- Arabic Economic Forum organized by the International Finance Corporation (IFC) on May 2, 2017 attended by members of the Public Relations Department;
- Project Management/English Skills for Professional Assistants at the Lebanese American University on May 2017 attended by members of the Libraries Department;
- Communication Skills Workshop presented by INSCA/ Ms. Amy DeAvegno on April 27, 2017 attended by staff members from the various departments;
- Time Management workshop provided by INSCA/ Ms. Amy DeAvegno on April 25, 2017 attended by staff members from various departments;
- Electronic Acquisition workshop at the Lebanese American University on April 24, 2017 attended by members of the Libraries Department;
- Erasmus Program at Valencia University in Spain on April 23-29, 2017 attended by members of the Registration Department;
- Kazinklegal Faculty contest organized by Kuwait Legal Faculty on April 1-5, 2017 attended by members of the Human Rights Center;
- Lebanese Taxation lecture provided by Ongoing Concept on March 27-30, 2017 attended by members of the Legal Affairs Office;
- Communication Skills for Deans and Directors provided by INSCA/ Ms. Amy DeAvegno on March 8-9, 2017 attended by the University deans and directors;
- LIDS Consortium at the Holy Spirit University of Kaslik on March 7, 2017 attended by members of the Libraries Department;
- Clinical Sports Nutrition course provided by the Academy of Nutrition and Dietetics on December 17, 2017 attended by members of the Faculty of Health Sciences;
- The Annual Conference Fakker 17 provided by Fakker on December 11-15, 2016 attended by the staff of the Human Rights Center;
- Anti-Cybercrime Forum organized by Al-Iktissad Wal-Aamal on November 28, 2016 attended by members of the IT Department;
- Human Rights, Facing History and Transitional Justice conference organized by Kreisau-Initiative on September 3-11, 2016 attended by a staff member of the Human Rights Center;
- Erasmus Program at Valencia University in Spain on October 18-22, 2016 attended by members of the Registration Department;
- Cash Flow Essentials presented by PwC on September 15, 2016 attended by members of the Finance Affairs Department;
- Human Rights training in Germany on November 7-12, 2016 attended by staff members from various departments and faculties;
- Najah Conference held in Abu Dhabi on October 25-27, 2016 attended by the members of the Admission Department;
- SPSS workshop organized by the Center for Continuing and Professional Education on November 26, 2016 attended by members of the Student Activities Department;
- Dental Manufacturing Technology provided by Jordanian Dental Association on November 8-11, 2016 attended by members of the Faculty of Dentistry;
- Cataloguing Conference at the Holy Spirit University of Kaslik on October 26, 2016 attended by members of the Libraries Department;
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01 Competency-based Leadership Workshop - Beirut Campus
02 Communications Skills Workshop for Deans and Directors - Faraya
03 Excellence in Customer Service Workshop - Beirut Campus
04 Leadership Workshop - Beirut Campus
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RESEARCH

HIGHLIGHTS

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Dr. Hamza Issa

Dr. Jamila Borjac

Dr. Issam Shaarani

Dr. Nada El Darra

01 Ms. Jana Wattar, a student from the Faculty of Pharmacy received the CNRS Scholarship
02 Fulbright Foreign Student Scholarship Program - Beirut Campus
03 DAAD Scholarship Visit - Beirut Campus
04 Litani River from Upstream to Downstream - Vision and Solutions - Bekaa Campus
In line with its strategy, BAU seeks to improve its leadership competencies and skills in communication, persuasion and professionalism.

The leadership body is dedicated to guide the University’s strategic plan, set academic and non-academic policies and standards, and oversee the university’s finances and operations.

Besides, the administrative body is responsible for the support and supervision of the University and operates in accordance with BAU’s regulations.
Beirut Arab University’s leadership body is keen on ensuring adequate management and resource allocation through its Board of Trustees, University Council, and University Directors.

**Leadership**

Board of Trustees

- **Dr. Mohammad Saeed Jazairi**
  Chairperson of Board of Trustees of the Bir and Ihsan
- **Prof. Ismail Serageldin**
  Librarian Emeritus and Former Director of Bibliotheca Alexandrina
- **Prof. Ismail Abdel Ghaffar**
  President of Arab Academy for Science, Technology, and Maritime Transport
- **Engineer Fathallah Fawzy**
  Chairman of Egyptian-Lebanese Businessmen Friendship Association
- **Dr. Fawzi Adham**
  Head of Criminal Court in Bekaa

Board of Trustees

- **Dr. Ammar Houri**
  Member of Lebanese Parliament
  Representative of Board of Trustees of the Bir and Ihsan
- **Dr. Baseem Halabi**
  Founder, Chairman and CEO of Benchmark
  Representative of Board of Trustees of the Bir and Ihsan
- **Prof. Amr Galal El Adawi**
  President of Beirut Arab University
- **Dr. Omar Houri**
  Secretary General of Beirut Arab University

University Council

- **Prof. Amr Galal El Adawi**
  President
- **Dr. Omar Houri**
  Secretary General
- **Prof. Khaled Hassan Baghdady**
  Vice President for Tripoli Branch Affairs
- **Prof. Essam Osman**
  Vice President for Medical Sciences
  Dean of Faculty of Dentistry
- **Prof. Hassan Hallak**
  Representative of Board of Trustees of the Bir and Ihsan
- **Mr. Ayman Toufic Houri**
  Representative of Board of Trustees of the Bir and Ihsan
- **Prof. Mayssah Ahmed El Nayal**
  Dean of Faculty of Human Sciences
- **Prof. Mohammad Hassan Kassem**
  Dean of Faculty of Law & Political Science
- **Prof. Nehale Farid Mostapha**
  Dean of Faculty of Business Administration
- **Prof. Ibtihal El-Bastawissi**
  Dean of Faculty of Architecture - Design & Built Environment
- **Prof. Adel Ahmed Elkordi**
  Dean of Faculty of Engineering
- **Prof. Ramadan Awad**
  Dean of Faculty of Science
- **Prof. Najlaa Moustafa Mashaal**
  Dean of Faculty of Medicine
- **Prof. Rajaa Fakhoury**
  Dean of Academic Development & Quality
- **Prof. Sobhi Abou Shahine**
  Dean of Student Affairs
- **Prof. Hania Nakash**
  Dean of Graduate Studies & Research
BAU is seriously committed to maintain overall quality in its administrative body. The University’s effort to achieve quality is aligned with an extraordinary level of transparency and international self-evaluation. BAU has also established clear standards and indicators for measuring staff performance and efficiency and has performed organizational studies to develop the administrative system and to empower non-academic staff.

Administrative Performance

Reflection

As a mean of supporting the University strategy, a series of procedures was followed to improve administrative operations. These procedures covered updating the systems for Compensation and Benefits, Government Relations, Training, and Recruitment. A new performance management System was also created in order to manage departmental and individual objectives on one hand, and employee-related competences on the other. The system sets clear weights (Key Performance Indicators) to assure the satisfactory implementation of objectives.

One of the 2016-2017 academic year’s top-of-the-list priorities was the enhancement of BAU’s organization and structure. A series of modules on the HR solution Vanilla was launched, mainly the personnel module that includes the employees’ personal details along with their job descriptions and job titles, in addition to online job application and a new internal recruitment process.

Highlights

• New job titles for the non-academic staff were announced and the process of reviewing/rewriting job descriptions was launched at all departments. This process helps in preparing smart reports for training and performance management.

• Two internal applications useful for data entry and information monitoring system (BAU Alumni and BAU-Research) were implemented.

• BAU E-newsletter was launched as an official source of news and University events. The first issue was published in Fall, and it will be released twice a year.

• The University released its new website with new features to provide a clear and unique image for BAU. The new website was designed to be more responsive and mobile-friendly.

• Digital publication has been gradually put into effect to reduce paper consumption, and data uploaded is on the new website platform.

• The University launched a new perspective in non-scientific publications (The Guide), a comprehensive folder targeted at University guests and stakeholders.

• The University organized a series of training sessions & workshops and participated in different training sessions & conferences to improve the skills of non-academic staff to assure the University’s shift into a talent-driven institution, as following:


  - Motivation Workshop presented by Mira-Cle / Mr. Naim El Zen on August 28-29, 2017 attended by staff members from various departments and faculties.

  - Competency-based Leadership – People Management workshop presented by Routes BTC – RDC / Mr. Fouad Zen on August 10-11, 2017 attended by the University directors;

  - Customer Service workshop presented by Management Mix on August 9-11, 2017 attended by staff members from various departments;

  - LifeRay Training presented by Ellucian Middle East User Group on July 5-13, 2017 attended by members of the IT Department;

  - Windows Server Security training presented by Automation and Computer on July 2017 attended by members of the IT Department;

  - Active Networks training presented by New Horizons - Lebanon on May 23-24, 2017 attended by members of the IT Department;

  - Digital Economics and Smart Cities Conference organized by Data and Investment Consult - Lebanon on May 23, 2017 attended by members of the IT Department;

  - Platform Modernization with Oracle Engineering System training presented by CIS on May 17, 2017 attended by members of the IT Department.
- Strategic Management workshop presented by Prof. Ahmad Seleim on May 16-18, 2017 attended by the University directors;
- Transform to a Hybrid Infrastructure workshop presented by CIS on May 15, 2017 attended by members of the IT Department;
- Arabic Economic Forum organized by the International Finance Corporation (IFC) on May 2, 2017 attended by members of the Public Relations Department;
- Project Management/English Skills for Professional Assistants at the Lebanese American University on May 2017 attended by members of the Libraries Department;
- Time Management workshop provided by INSCA/ Ms. Amy DeAvegno on April 25, 2017 attended by staff members from various departments;
- Electronic Acquisition workshop at the Lebanese American University on April 24, 2017 attended by members of the Libraries Department;
- Clinical Sports Nutrition course provided by the Academy of Nutrition and Dietetics on December 17, 2017 attended by members of the Faculty of Health Sciences;
- The Annual Conference Fakker 17 provided by Fakker on December 11-15, 2016 attended by the staff of the Human Rights Center;
- Anti-Cybercrime Forum organized by Al-Iktissad Wal-Aamal on November 28, 2016 attended by members of the IT Department;
- IAU 15th General Conference in Thailand on November 13-16, 2016 attended by members of the Registration Department;
- Cash Flow Essentials presented by PwC on September 15, 2016 attended by members of the Finance Affairs Department;
- Human Rights, Facing History and Transitional Justice conference organized by Kreisau-Initiative on September 3-11, 2016 attended by a staff member of the Human Rights Center;
- NREN BGP workshop presented by NREN, Jordan on September 4-9, 2016 attended by members of the IT Department;
01 Competency-based Leadership Workshop - Beirut Campus
02 Communications Skills Workshop for Deans and Directors - Faraya
03 Excellence in Customer Service Workshop - Beirut Campus
04 Leadership Workshop - Beirut Campus
At Beirut Arab University, university life helps students shape up their characters and interact positively with the community. To this end, students and BAU staff are involved in the various scientific, social, artistic, and sports activities inside and outside the university.

University life is also dedicated to fostering a student community that supports integrity, well-being, and good behavior consistent with the University policy and strategy.
Awards & Achievements

BAU promotes an environment in which teaching and research excellence are nationally and internationally recognized, and regularly offers scholarships and rewards, honoring expertise and competence.

Academic staff and students receive recognition, rewards, and honors for their outstanding work and participation in different fields.

Awards

- Prof. Rajaa Fakhouri and Prof. Hania Nakkash were honoured as one of the “Women Leaders in Research” in an event organized by the National Initiative for the Centennial of Greater Lebanon, “Lebanon, the State of Knowledge”. This initiative was launched by Mrs. Bahia Hariri in memory of the declaration of the State of Greater Lebanon on September 1, 2016.
- Prof. Ramadan Awad, Dean of Faculty of Science, won a prize from IOP Science Publishing Group as well as a free access to all IOP published articles for six months.
- Prof. Abdalla El-lakany, Dean of Faculty of Pharmacy, was granted an award for the recognition of his endeavours in advancing pharmacy education in the Arab region during the 6th Kuwait International Pharmacy Conference (KIPC) on February 9-11, 2017.
- Dr. Myriam Younes, Assistant Dean of Faculty of Law and Political Science was elected a member in the Executive Committee to the National Commission for Lebanese Women in June 2017.
- Prof. Maha Aboul-Ela, Head of the Pharmaceutical Sciences Department, was awarded a certificate of recognition for her significant contribution at the international conference on “Pharmaceutical Development and Technology” held in Dubai on April 24-26, 2017.
- Dr. Abdallah Nassereddine, Assistant Dean of Faculty of Business Administration and Dr. Amal Dabbous obtained the Best Paper Award for their paper entitled “The Impact of ICT on Financial Inclusion: Evidence from Arab Countries” at the International Conference of Information and Communication Technologies in Organization and Society ICTO 2017, held in Paris.
Achievements

Below are the most significant student achievements during this academic year:

- BAU dental students have recently founded the Lebanese Association of Dental Students (LADS), which is a member of the International Association of Dental Students (IADS).
- The Men’s Basketball Varsity Team ranked first in the AUST Basketball Tournament hosted by AUST at Achrafieh Campus on May 16, 2017.
- BAU team participated in the North Universities Championship organized by the Azm & Saade Association and ranked first in football and table tennis.
- The Faculty of Engineering won the “Futsal Faculties Tournament” on April 3-13, 2017.
- The Faculty of Education ranked first in the “Futsal Faculties Tournament” on March 27, 2017.
- The Wrestling Team ranked first in the Third Wrestling Universities Tournament in Greco-Roman, Freestyle hosted by the Lebanese Wrestling Federation on Sunday March 26, 2017.
- The Faculty of Business Administration won the “Issam Houri Football Tournament” held between November 21, 2016 and December 9, 2016.
- The Chess Team ranked first in the Universities Chess Championship hosted by AUST at Achrafieh Campus on November 19, 2016.
- The Faculty of Engineering won the “Streetball Basketball Faculties Tournament” held between November 8, 2016 and November 10, 2016.
- The Faculty of Architecture - Design and Built Environment won the “Chess Faculties Tournament” on May 9, 2017.
- The Faculty of Business Administration ranked first in the “Streetball Faculties Tournament” on May 9, 2017.
- The Faculty of Architecture - Design and Built Environment won the Best Environment-Friendly Projects category of Best Environment-Friendly Projects.

Students Mr. Kareem Samad and Mr. Omar Dahab got the third prize for the Best Civil Engineering Project.

A group of students (Ms. Zeinab Serhan, Ms. Niam Faroukh, Ms. Jamila Sayed Ahmad, and Ms. Asia Jomaa) won the first prize in the Innovate for Lebanon Competition held at the Islamic University of Lebanon.

Mr. Habib Mohammad, an engineering student, received a Full Scholarship to pursue a Master’s Degree in Grenoble Institute of Technology.

Mr. Ilham Abou-Saleh, an engineering student, obtained a Fulbright scholarship in the undergraduate exchange program with West Virginia University in the United States of America.

Prospective graduates from the Faculty of Architecture - Design and Built Environment at Tripoli Campus attained several awards from the Order of Engineers for their graduation projects.

Mr. Yasser El Masri got the second prize for the Best Architectural Design and Built Environment at Tripoli Campus attained several awards from the Order of Engineers for their graduation projects.

Mr. Yasser Masri won the second prize for the Best Architectural Design and Built Environment.

Ms. Ayoushina Nashaat received second prize for the category of Best Environment-Friendly Projects.

Mr. Omar Zein and Ms. Israa Ezzeddine (graduate students) received Poster awards at Beirut International Dental Meeting on May 10-11, 2017.

Ms. Amina Ramadan Ali (class of 2016) obtained the International College of Dentist Award (ICD 2016).

Three students from the Faculty of Engineering at Tripoli Campus won a Fulbright Scholarship for graduate studies at the University of Texas in Austin to study his Master’s program in Sustainable Design.

Two senior engineering projects entitled “Mechanical Design and Control of an Autonomous Robot” and “Automated Vehicle Parking System” were awarded by the LIRA program.

Mr. Ilham Abou-Saleh, an engineering student, obtained a Fulbright scholarship in the undergraduate exchange program with West Virginia University in the United States of America.

Prospective graduates from the Faculty of Architecture – Design and Built Environment at Tripoli Campus obtained several awards from the Order of Engineers for their graduation projects.

Three students from the Faculty of Engineering (Ms. Marwa Abbass, Mr. Issam Hamouda, and Mr. Mohamad Kajid) won the first prize in the Innovate for Lebanon Competition held at the Islamic University of Lebanon.

Mr. Habib Mohammad, an engineering student, received a Full Scholarship to pursue a Master’s Degree in Grenoble Institute of Technology.

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Technology Facilities

The Academic Year 2016-2017 witnessed several IT achievements as follows:

- **The Wi-Fi coverage** project and the internet speed: a Wi-Fi coverage was extended with the latest technology for all campuses to include outdoor (fields, walkways, students’ gathering areas), and indoor areas (buildings and classrooms).
- **BAU Mobile Application** was launched for students, academic and non-academic staff.
- **IT Help Desk** was established as a wide best practice and a way to guarantee prompt service to easily submit support requests.

Library

Supporting the University research and educational framework, BAU libraries have achieved 42 key performance indicators based on ISO 11620, ISO 16934, and IFLA standards. Print collection was improved with the total increase of 16%, whereas the electronic reached 48%.

Throughout this year, the Libraries Department have implemented a new circulation policy for visitors and extended library-opening hours. Users can also request any book, journal periodical, which is not available at BAU from any other university in Lebanon through the interlibrary loan service that aims to support the research needs.

To improve academic and cultural life at BAU, the Libraries Department organized:

- **Library Day (Beirut, Debbieh, and Tripoli):** A cultural fun day that includes competitions and games in which students received valuable prizes for participation.
- **Book Fair:** An event that enables academic staff and students to purchase books at reduced prices, held at Beirut Campus on February 15-17, 2017.
- **Gift Day:** A number of books distributed to students to encourage reading among students of different majors. The event was held at all campuses on November 15, 2016.
Japanese Concert - Debbieh Campus
BAU Staff Sport Tournament - Debbieh Campus
Qalb Al Balad Play - Beirut Campus
Welcome Spring Semester - Bhebbak Ya Teffeh
Pakistan Concert - Tripoli Campus

Prof. Ramadan Awad
Prize from IOP Publishing

Prof. Maha Aboul-Ela
Certificate of Recognition from PDT Conference

Dr. Myriam Younes
Member in the Executive Committee to NCLW

Dr. Abdallah Nassereddine
Best Paper Award from ICTO Conference

ACHIEVERS
AWARDS AND MEMBERSHIP FOR CONSISTENT EFFORTS

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Engagement and Outreach

Beirut Arab University exerts all efforts to develop its plans, programs, and policies related to engagement and outreach to create a strong impact in the community.

Therefore, BAU strives to establish strong relationships with its stakeholders and facilitate the interaction between its academic staff, students and the community.

Moreover, BAU seeks to establish partnerships and agreements with a wide range of national and international unions and organizations to facilitate the cultural exchange of experiences.
BAU plays a significant role in community service through its centers due to the contributions it offers in various fields. These centers offer assistance in providing BAU students and graduates with the necessary professional, research and entrepreneurship skills.

**Community Service**

**Human Right Center**
- The 6th NGO fair on UN Sustainable Development Goals (UNSDGs) was organized in collaboration with UNESCO at Beirut Campus on May 4, 2017.
- A project on Human Trafficking, in collaboration with the United Nation Office on Drugs and Crimes (UNODC), was implemented at the legal clinics of Faculty of Law and Political Science was implemented on November 2016 and May 2017.
- A series of awareness sessions on violations against domestic workers, in collaboration with Kafa Enough Violence & Exploitation, were conducted at the University campuses on February 15-16, 2017.
- A workshop on Reporting Mechanisms for the Forced Disappeared Persons during the Lebanese Civil War, in collaboration with Act for the Disappeared under the Fushat Amal project, was held on January 26, 2017.
- An awareness session on Stateless Persons in Lebanon was organized in collaboration with Frontiers Rights Ruwad Houkouk on December 6-8, 2016.
- The summer school Social Justice and Human Rights was organized in collaboration with the University of Cologne and Hamad Bin Khalifa University in Germany on September 3-11, 2016.

**Media Center**
- A workshop on Personal Image Consulting presented by Lama Lawand on November 23-24, 2016;
- A workshop on Dialogue Programs - Types and Preparations presented by Journalist Fadi Chehwan on February 15, 2017.

**Research Center for Environment and Development**
- A training workshop on Municipality Management, which aimed at developing the management and leadership capacities of municipality leaders in Bekaa was held on May 25, 2017.
- An interactive orientation session on Women’s Studies Diploma, in recognition of the important role of women in society and their contributions to socioeconomic development of Bekaa was held on May 20, 2017.
- A farmer field training on Growing Potatoes Using New Irrigation Technology in Bekaa Valley, Lebanon, which aimed at improving potato crop productivity and the economic return of small hold farmers in rural community while simultaneously conserving natural resources in Lebanon was held on May 19, 2017 on the occasion of the Fascination of Plants Day 2017.
Engagement and Outreach

- Beekeeping Training Workshops, in cooperation with the USAID funded project “Lebanese Industry Value Chain Development (LIVCD)”, for beekeepers in Bekaa, which aimed at fostering the beekeeping and honey production sector in Lebanon with focus on raising the productive capacity of beekeeper cooperatives was held on July 12, 2016, December 8, 2016, and April 26, 2017.
- A scientific field visit by the Faculty of Sciences senior students to Bekaa on February 28, 2017 included an overview of the importance of natural resources and major environmental challenges in the Bekaa region and an introduction to the interests and research activities of RCED.
- A workshop on Women Empowerment for SME Management in collaboration with the Lebanese League for Women in Business (LLWB) was organized at Bekaa Campus on December 8-10, 2016.
- Two training workshops, in collaboration with the Bekaa Youth Association, on Advanced Teaching Methodologies targeting school teachers in the Bekaa region as a preparatory means for Civil Service Council contest were held on January 12-13, 2016.
- To establish a unified ecosystem of entrepreneurship education, the University collaborates with:
  - Inas Abu Ayash Foundation Program (IAAF) to empower the youth by awarding BAU students who propose a creative and innovative entrepreneurial project that has a social good impact.
  - Unicef, four-year program to create four innovation labs across BAU campuses.

Center for Entrepreneurship

- “Carpolo”, an application on Android and IOS platforms to promote carpooling between community members was launched by Mohammad Nabaa, a BAU graduate. Carpolo aims to increase car occupancy rates by matching drivers with empty car seats and passengers heading in the same direction.
- A partnership was established with “Agrytech”, a project funded by the Embassy of the Kingdom of Netherlands in Lebanon, aiming to solve sector related problems in the Agri-food value chain through supporting innovative entrepreneurs and start-ups and focuses on the introduction of innovative technological tools. This approach is expected to create jobs, improve performance, and give a competitive edge to the sector, generating a direct dual benefit for the innovating Startup and concerned Agri-food segment.
- The third edition of “Girls Got IT” was held at Tripoli Campus on May 13, 2017, aiming to promote digital literacy amongst young girls by introducing them to careers in STEM (Science, Technology, Engineering, and Mathematics) and developing their digital skills, thus bridging the gender gap. It was a joint initiative between five Lebanese NGOs, led by Lebanese League for Women in Business (LLWB) in collaboration with the Lebanese Ministry of Education and Higher Education and sponsored by UNICEF and CPE.
- To hold further agreements and collaborations with different academic institutions and international organizations, hospitals, and NGOs.

BAU continuously aims to build strong professional relationships with national and international institutions in different academic, non-academic, and social service sectors. This assists the University to build a wide network that allows it to hold further agreements and collaborations with different academic institutions and international organizations, hospitals, and NGOs.

**HIGHLIGHTS**

- Foundation for International Business Administration Accreditation (FIBAA) institution’s visit in Germany paid by Prof. Amr Galal El-Adawi, President of BAU, Dr. Omar Houri, BAU Secretary General, Prof. Mohammad Saad Raslan, Dean of Academic Development and Quality, and Prof. Ibtihal El Bastawisi, Dean of the Faculty of Architecture – Design and Built Environment on May 10-14, 2017.
- Scientific Research agreements with the University Francisco of Victoria, University of Castilla – La Manche, and the University of Jaen signed by Prof. Amr Galal El-Adawi, President of BAU, Prof. Mayssah Al-Nayyal, Dean of Faculty of Human Sciences, and Dr. Ahmad Zahabi Ramadan, instructor of Spanish at the Faculty, in Spain on March 15-19, 2017.
- Educational Innovation Conference organized by “Rafic Hariri Foundation” for the fifth consecutive year and attended by Prof. Amr Galal El-Adawi, President of BAU and Dr. Omar Houri, BAU Secretary General, on November 28, 2016.
- “IAU 15th General Conference - Higher Education: A Catalyst for Innovative and Sustainable Societies” Conference attended by Prof. Amr Galal El-Adawi, President of BAU, Dr. Omar Houri, BAU Secretary General, and Mrs. Zina Aris, Director of Public Relations. The conference was organized by the International Association of Universities at Chulalongkorn University, Thailand, Chiangok from November 13, 2016 till November 16, 2016.
- The General Conference of the Union of Arab Universities attended by Prof. Amr Galal El-Adawi, President of BAU, Dr. Omar Houri, BAU Secretary General, and Prof. Mohammad Kassem, Dean of Faculty of Law and Political Science. The conference was held in Al-Zaytoonah University, Jordan – Amman on December 4, 2016.
- BAU continues to strengthen and expand its global network and establish communication channels through joining a number of unions and organizations.
- Association of Arab Universities (AARU)
- International Association of Universities (IAU)
- Arab Association of Collegiate Registrars & Admissions Officers (ARAB-ACRAO)
- International Association of University Presidents (IAUP)
- International Federation of Library Associations and Institutions (IFLA)
- Scientific Association of Colleges of Pharmacy in the Arab World (Affiliated to AARU)
- Association of the Arab Faculties of Dentistry. (Affiliated to AARU)
- Federation of the Universities of the Islamic World (FUW)
- Agence Universitaire de la Francophonie (AUF)
- Association of Universities of Lebanon
- Conference des Recteurs de la Région du Moyen-Orient (CONFREMO) (AUF)
- Réseau International Francophone des établissements de formation de formateurs (RIFEFF) (AUF)
- Euro-Mediterranean University (EUMUNI)
- EuroMed Permanent University Forum (EPUF)
- Hariri Foundation for Sustainable Human Development and Makassed Islamic Chantable Foundation
- Ecole Doctorale de Droit du Moyen-Orient (EDDOMO)
- International Council for Open and Distance Education (ICDE)
- Arab Society of Faculties of Business Administration (Affiliated to AARU)
- Union of International Associations (UIA)
- Scientific Society of Arab Nursing Faculties (Affiliated to AARU)
- Islamic Universities League
- Collège Doctoral de Français au Moyen Orient (CODFRAMO) (AUF)
- United Nations Global Compact
- Association for Dental Education in Europe (ADEE)
- Lebanese Academic Library Consortium (LALC)
- European Foundation for Management and Development (EFMD)
- Lebanese ILL/DDS Services Consortium (LIDS)
- Hariri Foundation for Sustainable Human Development
- The Developmental of Old Gates of Saida Project
- Colleges of Computing and Information Society / Association of Arab Universities
- Association for Medical Education in Europe (AMEE)
- Engineering Educational Committee - Federation of Arab Engineers
- Conférence Internationale Des Formations D’ingénieurs et Techniciens D’expression Française (CIFITEF) (AUF)
- Arab Academy for Science, Technology and Maritime Transport (Alexandria) - Egypt
- USAID (Lebanon’s Expand your Horizons Program with Research Center For Environment & Development - RCED)
- Bibliotheca Alexandrina
- Ministry of Agriculture - Faculty of Pharmacy
- The Lebanese Army
- The National Council For Scientific Research CNRS
- Association of Medical Colleges in the Arab World - Association of Arab Universities
- Arab Society of Faculties of Business, Economic, and Political Sciences
- National News Agency
- Ministry of Environment
- Arab Academy for Science, Technology and Maritime - Alexandria
- Union of Arab Banks
- Association Najmesh
- The Ghassan Kanafani Cultural Foundation
- Ilkm Fund for Development and Innovation
- The Chamber of Trade, Industry and Agriculture in Tripoli and the North
- Lebanese Army and the Medical Faculties
- Mina Municipality
- European Association for Architecture Education
- International Committee of the Red Cross Lebanon (CRC)
- Foundation for International Business Administration Accreditation (FIBAA)
- Dental Syndicate in Lebanon - Tripoli and the Dental Faculties at the Lebanese University and Saint Joseph University (USJ).

- BAU signs numerous agreements and collaborations across the national, regional, and international world to develop more stronger and productive working relationships.

BAU’s agreements for this year include:
- Université Claude Bernard Lyon I - France
- Lebanese University - Lebanon
- Université de Provence - Aix Marseille I - France
- Université Claude Bernard Lyon I - France
- Université de Savoie - France
- Université Charles-De-Gaulle, Lille III - France
- Ecole Supérieure d’Electronique de l’Ouest (ESEO) - France
- Institut Euro–Méditerranéen en Science du Risque (IEMSR) - France
- Euro-Mediterranean University - Slovenia
- Université Paris- Sorbonne (Paris IV) - France
- CNRS / National Council for Scientific Research - Lebanese Atomic Energy Commission - Lebanon
- Ecole Doctorale de Droit du Moyen- Orient (EDDOMO) - Agence Universitaire de la Francophonie (AUF)
- Südwestbad - Italy
- Link Campus University - Italy
- Lebanese Agriculture Research Institute - Lebanon
- University of Sharjah - Sharjah - United Arab Emirates
- The University of Massachusetts - Lowell - United States of America
- Lebanese Industrial Research Achievements Program (LIRA Program) - Lebanon
- Hacettepe University - Turkey
- Hamdan Bin Mohammad e-University - UAE
- L’Institut Polytechnique de Grenoble
- Université d’Angers - France
- RWTH Aachen University - Germany
- FHS St. Gallen, University of Applied Sciences - Switzerland
- University of Barcelona - Spain
- The Institute Lorenzo De’ Demi - Italy
- University of La Verne - United States of America
- Al Faisal University
- Ataturk University
- Université Joseph Fourier - Grenoble - France
- Kyiv National Linguistic University
- University of Genoa
- Glasgow University - Scotland
- Hammoud Hospital University Medical Center
- Dar Al A'aza Al-Islama Hospital
- Makassed General Hospital
- Sahel General Hospital
- Rafic Hariri University Hospital
- Child and Mother Welfare Hospital
- Al Zahraa University Hospital
- Saida Governmental Hospital
- Al Raei Hospital
- Daliaa Hospital
- Najjar Hospital
- FM/AUBMC
- Notre Dame University Hospital
- Ryak Hospital
- Hospital Psychiatrique De La Croix
- Mourla Hospital
- Labib Medical Center
- Beitaa Hospital
- Nirs Hospital
- New Minamor Hospital
- Albert Haykal Hospital
- Mehej Dental Laboratories
- Pharmaline
- Schlumberger
- Sibline
- Vinelab
- IOD / Vabrisol Solutions
- Agreement with LARI
01. Visit of Chargé d’affaires of the Saudi Embassy in Lebanon – Mr. Walid Al-Bukhari
02. Visit Minister of State for Women’s Affairs Mr. Jean Okasapian
03. Visit of the Moroccan Ambassador Mr. Mohamad Krein
04. Visit of the Deputy Head of Mission – Embassy of Spain Mr. Ricardo Santos
05. A Delegation from the Army Leadership
06. Visit of UAE’s Ambassador Mr. Hamed Saeed Al-Shamsi
01 International Day of Persons with Disabilities – Beirut Campus
02 Orphan Day – Beirut Campus
03 International Women’s Day – Beirut Campus
04 Participation of BAU in Beirut Marathon
Facts and Figures

Beirut Arab University annually monitors its performance through statistical research that serves the purpose of development and innovation. Along these lines, the following section presents the up-to-date statistics performed at the University with regards to gender, job descriptions, numbers of staff, students, and scholarships.

BAU seeks to establish a gender balance in its academic, non-academic, and governance bodies aligned with the international standards. The University is also keen on encouraging the development of its undergraduate and graduate infrastructure through granting scholarships, offering facilities and services that support learning and research, and student retention.

The section below presents vivid charts that clearly demonstrate several significant aspects starting with academic staff genders and nationalities, continues to explore non-academic staff genders and job descriptions, graduate and non-graduate student numbers among years, in addition to the number of students who registered and earned Masters’ and PhD Degrees.

In the academic year 2016-2017, BAU has provided several sources of scholarship and financial aid opportunities for its students that have been expanded on the numbers and sources of these financial opportunities in the inside pages.
CHART 1: THE NUMBER OF ACADEMIC STAFF DISTRIBUTED BY GENDER
TOTAL: 992

- Female: 416
- Male: 576

CHART 2: THE NUMBER OF ACADEMIC STAFF DISTRIBUTED BY NATIONALITY
TOTAL: 992

- Lebanese: 620
- International: 172

CHART 3: THE NUMBER OF NON-ACADEMIC STAFF DISTRIBUTED BY GENDER
TOTAL: 349

- Female: 156
- Male: 193

CHART 4: THE NUMBER OF NON-ACADEMIC STAFF BY JOB CLASSIFICATIONS
TOTAL: 604

- Managerial: 255
- Professionals: 332
- Operations: 17

CHART 5: THE NUMBER OF ENROLLED STUDENTS BY FACULTY IN THE ACADEMIC YEAR 2016-2017
TOTAL: 8,458

- Freshman: 949
- Science: 1342
- Business Administration: 221
- Dentistry: 525
- Health Sciences: 3211
- Architecture: 9056
- Engineering: 8458
- Medicine: 64
- Pharmacy: 505
- Law and Political Science: 629

CHART 6: THE NUMBER OF UNDERGRADUATE STUDENTS BY FACULTY IN THE LAST FIVE ACADEMIC YEARS
TOTAL: 45,128

- 2012 - 2013: 8904
- 2013 - 2014: 9114
- 2014 - 2015: 9056
- 2015 - 2016: 9596
- 2016 - 2017: 8458
CHART 7: THE NUMBER OF GRADUATED STUDENTS BY FACULTY IN THE ACADEMIC YEAR 2016-2017
TOTAL: 1,634

- Science
- Human Sciences
- Law and Political Science
- Business Administration
- Architecture
- Engineering
- Pharmacy
- Medicine
- Dentistry
- Health Sciences

CHART 8: THE NUMBER OF BAU SCHOLARSHIPS AND FINANCIAL AIDS BY CATEGORY
TOTAL: 3,889

- Financial Aids
- Baccalaureate Scholarship
- Top Students in Lebanon
- Sons of University Staff
- Top Enrolled Students
- Siblings Discount

CHART 9: THE NUMBER OF MASTERS’ DEGREES GRANTED IN THE LAST FIVE ACADEMIC YEARS
TOTAL: 805

- 2012 - 2013
- 2013 - 2014
- 2014 - 2015
- 2015 - 2016
- 2016 - 2017

CHART 10: THE NUMBER OF MASTERS’ DEGREES GRANTED BY FACULTY IN THE ACADEMIC YEAR 2016-2017
TOTAL: 154

- Science
- Human Sciences
- Law and Political Science
- Business Administration
- Architecture
- Engineering
- Pharmacy
- Medicine
- Dentistry
- Health Sciences

CHART 11: THE NUMBER OF Ph.D. DEGREES GRANTED IN THE LAST FIVE ACADEMIC YEARS
TOTAL: 234

- 2012 - 2013
- 2013 - 2014
- 2014 - 2015
- 2015 - 2016
- 2016 - 2017

CHART 12: THE NUMBER OF Ph.D. DEGREES GRANTED BY FACULTY IN THE ACADEMIC YEAR 2016-2017
TOTAL: 48

- Science
- Human Sciences
- Engineering
- Law and Political Science
- Business Administration
- Pharmacy
- Architecture
Strategic Progress

Brief Achievement of University Strategy:

Strategy One: Restructuring the Governance System
Beirut Arab University has established an adequate governance system which is transparent to members of the council and other stakeholders including students. It has also provided a clear line of authority and responsibility and initiated advisory committees to encourage a national system of engagement.

Strategy Two: Achieving Excellence in Education
The University attained international accreditation for most of its educational programs in addition to institutional accreditation.

Strategy Three: Promoting Academic Staff Excellence
BAU has recruited highly qualified academic staff and set up training programs of capacity building for academic staff.

Strategy Four: Supporting Research Excellence
The University has set research themes that address the needs of the community and respond to the global development concerns of the United Nation’s sustainable development goals.

Strategy Five: Improving Academic and Student Services
BAU has enhanced teaching and learning facilities, improved IT facilities, and developed the libraries’ facilities and services.

Strategy Six: Providing a Rich University Life for all Students
A number of student clubs and societies were established to develop students’ interests and inspire them to meet like-minded individuals, indulge in a hobby, or simply socialize. BAU has also built indoor and outdoor sports and fitness facilities.

Strategy Seven: Deepening Public Engagement
The role of engagement with the community and NGOs has been raised. BAU has also formed continuing education programs and increased engagement with the public and private sectors. The University has oriented research towards the well-being of the society.

Strategy Eight: Strengthening Alumni and Friends Network
BAU has deepened its national and international relations with alumni and friends. In this respect, a monthly newsletter was issued.

Strategy Nine: Enhancing International Relations
BAU has increased its international relations and signed concrete agreements with renowned higher education institutions. The University has also extended its mobility efforts for staff and students with international higher education institutions.

Strategy Ten: Diversifying Financial Resources
BAU has steadily supported its activities through various sponsors and funds of research projects from national and international bodies.