

Multiple Interviews for Faculty of Medicine

Purpose of the Multiple Mini Interview (MMI)

The Faculty of Medicine had adopted a Mutli mini-interview system for new applicants. It should be known that the written exam measures student knowledge but the multiple mini interviews assess the "**applicants soft skills**" of maturity, collaborative work, communication with others, empathy toward patients and colleagues, critical thinking, ethical decision-making, details attention, cultural difference , and healthcare and societal issues. Those attributes are deemed necessary and essential for accepting a competent applicant to Medical school.

MMI has other benefits:

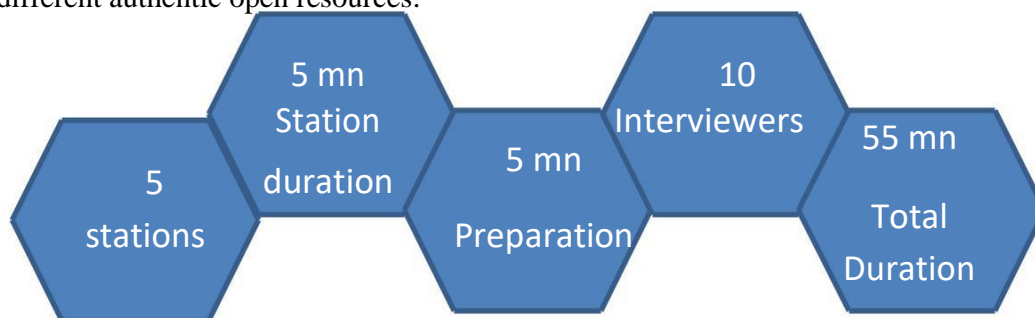
- Allow applicants to show their skills throughout the process.
- Test the stress levels and the capacity to handling pressure.

The MMI has neither the attention nor the capacity to assess the scientific or academic performance of the applicants. Those have been already assessed throughout the written examinations.

The MMI Format

The MMI is a series of five interview stations consisting of timed interview scenarios. Candidates rotate through the different stations, each with two interviewers (faculty and adjunct physicians) and scenario or question. Each station is five minutes with a five-minute preparation in between stations. The entire MMI process takes about 1 hour. The applicant waits outside the examination room and reads the question or scenario posted next to the door. They have five minutes to assimilate the question and to formulate their answer strategy. When the bell rings, applicant enters this/her individual room to meet the interviewers.

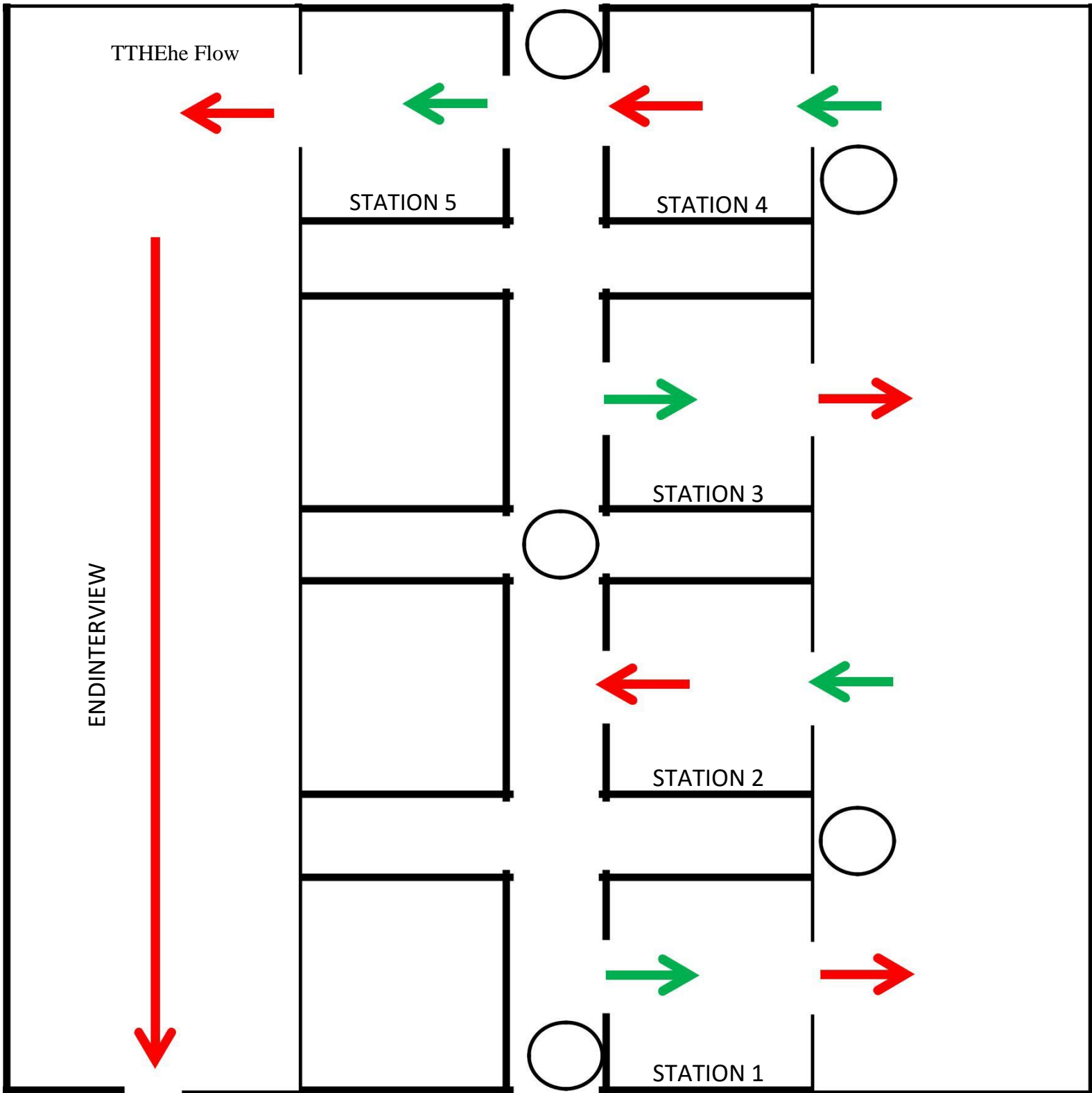
The MMI has two types of situations: a question or a scenario. Interviewers may probe applicant's answers, disagree with them, interrupt them, or even debate them. Questions were adopted from different authentic open resources.



https://www.youtube.com/watch?time_continue=3&v=_zIndhKGZWA&embeds_euri=https%3A%2F%2Fwww.bau.edu.lb%2F&feature=emb_logo

The Flow

THE Flow



END INTERVIEW

STATION 5

STATION 4

STATION 3

STATION 2

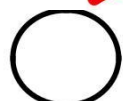
STATION 1



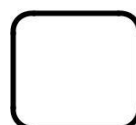
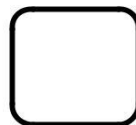
: ENTRANCE



: EXIT



: 5 minutes waiting



Waiting area
Hariri Building

B1 Level

